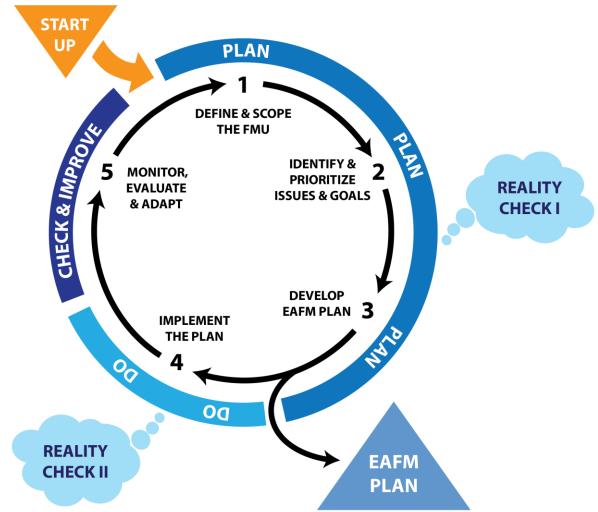


The 5 steps of EAFM



7. EAFM PROCESS OVERVIEW

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Startup A

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A. Prepare the ground

- Identify who should be involved
- What is planned to happen (plan for the process)
- Decide on the general location

Startup B

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B. Stakeholder engagement

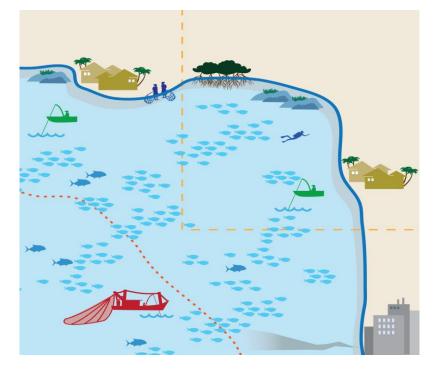
Engage stakeholders for:

- Participatory planning
- Co-management

Step 1 Define and scope the Fisheries Management Unit (FMU)

1.1 Define the FMU

- 1.2 Agree the FMU vision
- 1.3 Scope the FMU



Provides background information and a vision

Step 2 Identify & prioritize issues & goals

Identifies the high priority issues and sets goals

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- 2.1 Identify threats & issues
- 2.2 Prioritize issues
- 2.3 Define goals for EAFM plan

Reality check I

Are the goals achievable?

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Reality check I -Constraints & opportunities -Facilitation / skills -Conflict management

Step 3 Developing the EAFM plan

- 3.1 Develop operational objectives
- 3.2 Develop indicators & benchmarks
- 3.3 Management actions & compliance
- 3.4 Identify sustainable financing
- 3.5 Finalize the EAFM plan

Develops the management framework

Step 4 Implement

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4.1 Formalize, communicate and engage

Implements the plan through formalizing and communicating it

Reality check II

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Checks whether the governance and supporting structures are in place

Step 5 Monitor, evaluate, adapt

- 5.1 Monitor & evaluate (M&E) performance of management actions
- 5.2 Adapt the plan based on M&E

Completes the EAFM cycle with M&E and adapts the plan to start a new cycle

EAFM cycle

Planning – Steps 1-3

- 1. Define & scope
- 2. Issues & goals
- 3. Objectives, indicators, management actions

& compliance, financing

Doing - Step 4 4. Implement

Checking & improving - Step 5

5. Monitor, evaluate and adapt

EAFM Plan outline

EAFM Management Plan for FMU XX

- 1. Vision (Step 1)
- 2. Background (Step 1)
- 3. Major threats and issues (Step 2)
- 4. Goals (Step 2)
- 5. Objectives, indicators and benchmarks (Step 3)
- 6. Management actions (Step 3)
- 7. Compliance (Step 3)
- 8. Data and info needs source of data, etc (Step 3)
- 9. Financing (Step 3)
- 10. Communication link to communication strategy (Step 4)
- 11. Review of the plan link to frequency of reviews (Step 5)

Key messages

- The EAFM process cycle has 5 steps
- Before the first step in the cycle, get organized in the Start-up
- The EAFM plan comes from the outputs of Steps 1-3
- In Step 4 the plan is implemented
- In Step 5 the plan is evaluated and adapted for the next cycle